

**Ramsgate Holy Trinity C.E.(Aided) Primary School**



# School Uniform Policy

**Approved by:** Full Governing Body

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**Next review due by:** Spring 2024

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. **Therefore, RHT keeps the requirement of branded items to a minimum.**

We will make sure our uniform:

- Is available at a reasonable cost

- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether and where any items with distinctive characteristics are necessary and limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items
- › Avoiding specific requirements for items pupils could wear on non-school days
- › Not having any colour requirements for winter coats and jackets to be worn outside on top of the school uniform
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes and allowing a transition period when school uniform items change
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

ITEM	COLOUR
Blazer (optional)	Maroon with school logo
V-neck Jumper or Cardigan	Maroon
Tunic or skirt	Maroon
Trousers (Long or Short)	Grey
Shirt	White
Tie	Maroon and Gold stripe
Tights	Grey or White
Socks	Grey or White
Dress (Summer)	Cherry and White Candy Stripe
Shoes	Sensible Black
Water bottle	Clear
Book Bag*	Maroon with school logo

\* The PTFA provides a book bag for each child when they join RHT in Reception. Children must have a book bag in Year R, Year 1 and Year 2.

Coats should be practical and suitable for the season, free of slogans or obvious branding.

## 4.2 PE UNIFORM

At Ramsgate Holy Trinity, we understand the importance of physical activity to children's well-being and have decided that to maximise activity time, our children will attend school in their PE kit on the day that they have their PE sessions – we call these 'PE Ready Days'. As such, it is important that children are wearing the correct PE uniform on these days.

We have a full set of branded PE kit available at the Margate Schoolwear Centre (see list enclosed in the folder). We understand the cost of a full branded PE kit is expensive – so whilst we have made the PE top compulsory, it would be acceptable to wear non-branded black shorts/tracksuit bottoms/skins. Please note that the Midlayer (long sleeve) sports top only starts at size 6/7. For smaller sizes, a maroon sweatshirt is available.

ITEM	COLOUR
Shorts	Black and Maroon (branded available)
Top	Black and Maroon (branded compulsory)
Tracksuit Bottoms	Black (branded available)
Skins (optional)	Black (branded available)
Midlayer (optional) start size 6/7	Black and Maroon (branded available)
Games Socks (Juniors)	Maroon
Sweatshirt (optional)	Maroon (branded)
Trainers	Any colour

Parents may be asked to purchase certain other items should your child attend particular sport clubs, for instance shin pads, football boots or gum shields.

Swimming: all-in-one swimsuit or close fitting trunks to up to knee length. Parents may contact the PE coach and/or Headteacher to request their child may wear different swim gear for personal or religious reasons.

All items of clothing and footwear should be labelled with the pupil's name.

## 4.3 Where to purchase it

Uniform is available from

The Schoolwear Centre  
56 Addington Street  
Margate, Kent  
CT9 1QS  
01843 293555

Water bottles and book bags are available from The Schoolwear Centre, but can also be purchased at the school.

Many non-branded items of the school uniform are available at local supermarkets or from other outlets.

The PTFA provides a second-hand school uniform shop at school.

## 4.4 Expectations for jewellery, hairstyles and school bag for Key Stage 2

Our expectations regarding jewellery and hairstyles are linked to Health and Safety Regulations.

- Hairstyles should be smart and moderate in style. Brightly dyed hair is not permitted.
- Hair longer than shoulder length must be tied back throughout the school day. This is to avoid health and safety risks and to ensure children's vision is not impeded.
- Hair accessories should be kept to a minimum and match the school uniform colours. Large, excessive hair accessories should not be worn.
- Earrings – only one pair of small flat studs should be worn. These must be removed or covered for PE. If earrings are to be covered, parents must supply the tape.
- No other jewellery is permitted apart from an analogue wristwatch.
- Nail varnish and make-up are not permitted at school.
- In Key Stage 2, pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books, reading and spelling records as well as homework comfortably without causing any damage. Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags. Additional book bags can also be purchased from the School Uniform Shop at any time.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the office to get in touch with the Inclusion Lead if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This behaviour policy will be reviewed every three years. At each review, the policy will be approved by the Headteacher.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Health and safety policy